

NOW HIRING



DEPUTY
FIRE CHIEF



ENNIS
TEXAS

The bluebonnet spirit of Texas

OUR COMMUNITY

Ennis, Texas is built on some of the best in Texas traditions... bluebonnets, railroads and the legacy of the Old West. Located just 30 minutes south of Dallas and covering 32.75 square miles, it is a thriving business and family-friendly community of nearly 20,000 people.

Quality of life is a key priority for Ennis' citizens. The community is an outstanding place to grow families, with open spaces and a diverse population. Downtown Ennis, a National Register Historic District, is a vibrant area with numerous shops, boutiques, and eateries lining the historic red-brick streets. With more than 175 acres of city parks, three lakes, and 14 tennis courts, recreational opportunities abound. And nearby Lake Bardwell offers skiing, fishing, swimming, boating, and camping.



Ennis is part of the "Official Bluebonnet Trail of Texas" which boasts 40 miles of rural bluebonnet trails, attracting a multitude of visitors from Texas, as well as around the nation and even from abroad. Other events offered throughout the year include Blues on Main, Ennis Freedom Fest, Christmas Parade of Lights, Ennis Autumn Daze, and the National Polka Festival which was started more than half a century ago to honor the city's Czech heritage.

Ennis is also home to the Texas Motorplex, which draws more than 500,000 drag racing fans every year. Other attractions include the Ennis Railroad and Cultural Heritage Museum, the Galaxy Drive-In Theatre and the Ennis Public Theatre and Theatre Rocks – two live theatres that offer plays and musicals throughout the year.



"Bluebonnet Spirit means family Sunday suppers, Friday night football, friendliness, love of neighbors, hospitality and a get-it-done mindset. While bluebonnet beauty surrounds you, here its also a part of you."

ENNIS FIRE DEPARTMENT

The Ennis Fire Department is a career department that operates from three stations providing fire suppression, advanced life support first response, and rescue services to our visitors and residents. Guided by our values of professionalism, integrity, compassion and competence, our goal is to provide our visitors and residents with high quality service delivery and exceptional customer service. We treat every encounter with the public as an opportunity to make a difference. In 2022 the department responded to 3300 calls.



VISION

The Ennis Fire Department is a value based, community centered organization committed to protecting life and property in our community. We foster a culture of continuous improvement, while guided by competence, compassion, integrity, and professionalism.

MISSION

We are dedicated to the delivery of emergency services, to save lives, protect property, help where we can, teach to prevent fires, reduce the frequency of fires, do no further harm and be professional representatives for the fire service at all times.

THE IDEAL CANDIDATE

Working under the direction of the Fire Chief, the Deputy Fire Chief is a key member of the leadership team and will play an integral role in planning, organizing and directing a variety of general and special assignments. The candidate selected for this position must be a forward thinker who can hit the ground running. The ideal candidate will be a dedicated leader with the ability to establish and maintain effective, collaborative working relationships with both internal and external stakeholders. We are seeking an innovative leader who is able to solve problems, get people on board and deliver results.



EDUCATION AND EXPERIENCE



- A Bachelor's degree from an accredited college or university
 - Preferred-course work in fire science, public administration or closely related field.
- Five years of increasingly responsible administrative, command and supervisory experience in an organized career fire department.
- Candidates must possess the following certifications at time of appointment:
 - Texas Commission on Fire Protection Advanced Firefighter
 - Texas Commission on Fire Protection Fire Investigator
 - Texas Commission on Fire Protection Fire Officer II or higher
 - Texas Commission on Fire Protection Instructor III
 - Incident Safety Officer
 - Texas Department of State Health Services Paramedic Certification

COMPENSATION AND BENEFITS

\$113,000-\$125,000

- City provided medical insurance. Employee-only premium is covered 100% by the city.
- Generic prescriptions - covered at 100%.
- Retirement benefits through the Texas Municipal Retirement System (TMRS) with 7 % employee contribution and a 2:1 City match.
- Paid Time Off (PTO), based on education level and prior years of similar work experience, earned on an accrual basis and made available to you upon hire.
- 12 (twelve) City paid holidays.
- Gym membership - reimbursed up to \$35 per month (\$15 membership and \$20 if you attend 10 times a month).
- Cash awards for Wellness plan participation.
- 96 hours per year of individual catastrophic sick time off (for catastrophic illness).
- \$100 per year of longevity pay while most cities pay only \$4 per month
- Several optional health benefits like Flexible Spending - FSA, and Aflac, which are competitive within the metroplex.
- Optional Short-term disability, Long-term disability, voluntary Life insurance, Dental and Vision



HOW TO APPLY

Qualified applicants should send the following to humanresources@ennistx.gov:

- cover letter
- resume
- completed application ([download here](#))
- proof of minimum qualification

RESOURCES

City of Ennis
ennistx.gov



@downtownennistx
@ennistxfiredepartment
@cityofennistexasgovt

Visit Ennis
visitennistexas.com

[Ennis Brand Video](#)